

CV of Dr. Md. Humayun Kabir



| | | |
|-----|---|--|
| 1. | Name | : Dr. Md. Humayun Kabir |
| 2. | Father's name | : Late Md. Majder Rahman |
| 3. | Mother's name | : MRS. Hasna Hena |
| 4. | Husband's name (if applicable) | : Not applicable |
| 5. | Gender | : Male |
| 6. | Designation | : Chief Scientific Officer & Head, Adaptive Research Division, BRRI, Gazipur |
| 7. | Institution | : Bangladesh Rice Research Institute |
| 8. | Date of joining in the present position | : 21 November, 2019 |
| 9. | Date of joining in service | : 20 August, 1998 |
| 10. | Date of birth and age | : 15 June, 1968 and 53 years |

11. Educational Qualification (Attachment 01):

| Degree/Diploma Certificate | Class/Grade/Division | University/Institute/Board | Year |
|----------------------------|--------------------------|--|----------------|
| S.S.C. | 1 st Division | Rajshahi Board | 1984 |
| H.S.C. | 1 st Division | Rajshahi Board | 1986 |
| B. Sc. Ag. (Hons.) | 2 nd class | Bangladesh Agricultural University, Mymensingh | 1994 (1990) |
| M. S. in Agronomy | 1 st class | Bangladesh Agricultural University, Mymensingh | 1996 |
| Ph.D. in Agronomy | Satisfactory | Bangladesh Agricultural University, Mymensingh | 2007 |

12. Field of Specialization: Rice Farming Systems and Adaptive Research

13. Training (Attachment 02):

(a) In Country:

| Organization | Year | Duration | | Name of programme |
|--|------|----------|------|--|
| | | Mos | Days | |
| BRRI, Gazipur | 1998 | 2 | - | Rice production, Communication & Office Management |
| BRRI, Gazipur | 1999 | - | 12 | Farming Systems Research and Development Methodology |
| BARD, Comilla | 2000 | 3 | 15 | Foundation Training Course |
| BARD, Comilla | 2000 | - | 21 | Computer Training |
| BARD, Comilla | 2000 | - | 21 | Motor Driving Course |
| BRRI, Gazipur BARC (Organized) | 2004 | - | 10 | Use of manual for fertilizer analysis |
| BARC, Dhaka | 2009 | - | 03 | Financial Management |
| BARD, Comilla BARC (Organized) | 2011 | - | 15 | Administrative and Financial Management |
| BARC, Farmgate, Dhaka | 2016 | | 5 | Project Development and Management |
| Agricultural Extension in South Asia (AESAs) Manikganj, Dhaka, Bangladesh | 2016 | - | 2 | Capacity need assessment of extension and advisory service providers |

(b) Abroad

| Country | Year | Duration | | Name of programme |
|--|------|----------|------|--|
| | | Months | Days | |
| FSSRI, UPLB, Philippines | 2001 | 2 | - | Farming Systems Research and Development |
| Ministry of Commerce, People's Republic of China | 2011 | - | 20 | Hybrid Rice Research & Extension |
| Vietnam | 2017 | - | 10 | Knowledge sharing Improvement rice variety |
| Thailand | 2018 | - | 10 | Knowledge sharing Improvement rice variety |

14. Experience (Attachment 03)

| Position | Period | | |
|--|------------|-------------|----------------------------|
| | From | To | Total Yr/Mo |
| Scientific Officer (SO) | 20-08-1998 | 20-12-1998 | 04 months |
| SO & Head, BRRI, R/S, Bhanga | 21-12-1998 | 21-03-1999 | 03 months |
| Scientific Officer, R/S, Bhanga | 22-03-1999 | 11-07-1999 | 03 months 19 days |
| SO & Head, BRRI, R/S, Bhanga | 12-07-1999 | 11-09-1999 | 02 months |
| Scientific Officer, R/S, Bhanga | 12-09-1999 | 29-06-2000 | 09 months 17 days |
| SO & Head, BRRI, R/S, Bhanga | 30-06-2000 | 05-08-2000 | 02 months |
| Scientific Officer, R/S, Bhanga | 06-08-2000 | 27-02-2003 | 5 years 9 months 25 days |
| Scientific Officer, RFSD, BRRI | 27-02-2003 | 31-05-2006 | 2 years 11 months 15days |
| Senior Scientific Officer, RFSD, BRRI, Gazipur | 01-06-2006 | 16-05-2009 | 3 years |
| Principal Scientific Officer, ARD, BRRI Gazipur | 17-05-2009 | 23-07-2013 | 4 years 2 months 06 days |
| Project Coordinator, Minimizing Rice Yield Gap Project, BRRI Gazipur | 16-04-2011 | 30-06-2014 | 3 years 2 months 15days |
| Principal Scientific Officer & Head, BRRI R/S, Satkhira | 24-07-2013 | 23-12-2015 | 2 years 5 months |
| Principal Scientific Officer, ARD, BRRI Gazipur | 24-12-2015 | 13-08-2016 | About 8 months |
| Project Director, SPIRA Project | 14-08-2016 | 04-12-2019. | 3 years 3 months 20 days |
| Chief Scientific Officer, ARD, BRRI Gazipur | 21-11-2019 | 14-12-2019 | 24 days |
| Chief Scientific Officer, & Head, ARD, BRRI Gazipur | 15-12-2019 | To-date | |
| Total | | | 22 years 10 months 10 days |

15. Publication: SO to PSO (Attachment 04)

List of all publications, photocopies of 1st page of all publications are attached.

| (a) | Scientific journal | No. of publication |
|-----|--|--------------------|
| | (i) Full paper in International and National Journal | |
| | Principal author | 15 |
| | Co-author | 11 |
| | Short Communication | 00 |
| (b) | Books/Monograph/Bulletins | 00 |
| (c) | Seminar/Workshop/Symposium Proceedings | |
| | (i) National | |
| | Principal author | 01 |
| | Co-author | 04 |
| | (ii) Project Completion Reports | |
| | Principal author | 01 |
| | Co-author | 03 |
| | (iii) Research Reports | |
| | Principal author | 04 |
| | Co-author | 01 |
| | (iv) Popular article published in Newspaper | 01 |
| | (v) Trainer | 02 |

16. Research achievement: List duly endorsed by the Head of Division and Director
(Research is attached (Attachment 05).

(i) No. of Technology Developed (SO to PSO):

(ii) No. of Research Program (SO to PSO):

(a) Developed: 39

(b) Supervised: 60

(c) Executed: 59

17. Outstanding achievement (SO to PSO): List duly endorsed by the Head of the Division and Director Research is attached (Attachment 06)

15. List of publications (Attachment 04)

Full paper as Principal Author (15)

01. **MH Kabir**, MSU Bhuiya, Abhijit Saha, MAH Khan and Nur-E-Elahi. 2008. Effect of Crop Establishment Method and Time of Nitrogen Application on the Productivity of Boro Rice in Lowland Ecosystem. Bangladesh Rice J. 14(1&2): 1-6, 2008.
02. **MH Kabir**, A Saha, MAH Khan, MMR Dewan and MSA Talukder. 2008. Utilization of fallow land under major cropping pattern in Barisal division. International Journal of BioResearch. 5(3): 53-59.
03. **MH Kabir**, MSU. Bhuiya, MSA. Talukder, M Ibrahim and MM Karim. 2008. Effect of crop establishment technique and weed control method and nitrogen management options on the productivity of *Boro* rice in highland ecosystem. Bangladesh Journal of Progressive Science and technology. 6 (2): 381-384.
04. **MH Kabir**, MSU. Bhuiya, MIU Molla, A Saha and Nur-E-Elahi. 2008. Effect of crop establishment methods, nitrogen application methods and weed management practices on the productivity of *Boro* rice in lowland ecosystem. Bangladesh Journal of Progressive Science and technology. 6 (2): 385-388.
05. **MH Kabir**, A Saha, MIU Mollah, MS Kabir and F Rahman. 2008. Effect of crop establishment method and weed management practices on the productivity of boro rice in lowland ecosystem. International Journal of BioReserarch. 5(2): 42-51.
06. **MH Kabir**, MSU. Bhuiya, MM Karim and Nur-E-Elahi. 2008. Effect of crop establishment method and levels of nitrogen on the productivity of *Boro* rice in highland ecosystem. Bangladesh Journal of Progressive Science and technology. 6 (1): 25-28.
07. **MH Kabir**, MSU. Bhuiya, MH Rashid, MAH Khan and Nur-E-Elahi. 2008. Effect of crop establishment method and weed management on the productivity of *Boro* rice in highland ecosystem. International Journal of BioReserarch. 4(2): 52-63.
08. **MH Kabir**, MSU Bhuiya, MM Karim and Nur-E-Elahi. 2007. Effect of crop establishment method and levels of nitrogen on the productivity of *Boro* rice in lowland ecosystem. Bangladesh Journal of Crop Science. 18 (2): 401-408.

09. **MH Kabir**, MSU Bhuiya, Nur-E-Elahi and MH Rashid. 2007. Effect of crop establishment method and time of nitrogen application on the productivity of *Boro* rice in highland ecosystem. Bangladesh Journal of The Agriculturist. 5(1&2): 67-76.
10. **MH Kabir**, M Haque, MSH Hawlader, PS Biswas and BK Sarker. 2007. Farmer's Participatory Variety Selection of Deepwater Rice. Bangladesh Rice Journal. 12 (1&2): 75-78, 2007.
11. **MH Kabir**, N Ferdous, MF Islam, MS Islam and A Khatun. 2004. Participatory evaluation of on advanced line with chek variety of T.Aman rice. Journal of Science Foundation. 2(1):55-58.
12. **MH Kabir**, AH Khan, A Khatun and Nur-E-Elahi. 2003. Cropping Patterns, Area coverage, Adoption and Yield of Modern Varieties of Rice and Strategies for Improvement of Faridpur District. Journal of Agricultural Education and Technology. 6(1&2): 75-82.
13. **MH Kabir**, MS Rahman and SMA Hossain. 2001. Effect of plant spacing and variety / advanced line on the growth and yield of boro rice. Bangladesh Journal of Crop Science. 12(1& 2): 131-137.
14. **MH Kabir**, MS Rahman and SMA Hossain. 2001. Effect of plant spacing and variety / advanced line on the crop characters, yield and yield components of boro rice. Bangladesh Journal of Crop Science. 12(1 & 2): 139-144.
15. **MH Kabir**, MSH Hawlader, BK Sarkar and Nur-E-Elahi, 2000. Study on the performance of alternative boro rice establishment methods at low and very lowland ecosystems of Faridpur region. Journal of Agricultural Education and Technology. 3(1 & 2): 65-68.

Full Papers as Co-author (09)

01. Biswajit karmakar, Stephan M. Haefele, Amelia Henry, Md Humayun Kabir, Aminul Islam and Jatish Chandra Biswas. 2021. In quest of nitrogen use-efficient rice genotypes for drought-prone rainfed ecosystems. Plan-Soil Interactions, a section of the journal Frontiers in Agronomy. 15 January, 2021. dor. 10.3389/fagro.2020607792.
02. Manir, MR, MR Bhuiyan, TA Poly, **MH Kabir** and KP Halder. 2015. Biophysical factors defining rice yield gaps in Bangladesh. Eco-friendly Agril. J. 8 (06): 70-76, 2015.

03. Mollah, MIU, MSU Bhuiya, A Khatun, **MH Kabir**, M S Ali and A H Khan. 2009. Bed planting - A water saving technology in Rice-Wheat cropping system. Bangladesh Rice Journal 14(I&2): 139-146, 2009
04. Mollah, MIU, MSU Bhuiya, **MH Kabir**, S M A Hossain and A Saha. 2009. Evaluation of transplant Aman rice on raised bed in Rice-Wheat cropping sequence. Bangladesh Rice Journal 14(I&2): 127-132, 2009.
05. Mollah, MIU, MSU Bhuiya, **MH Kabir**, A Khatun and A Saha. 2009. Nitrogen use efficiency of direct-seeded Aman rice under bed planting method in Rice-Wheat cropping system. Bangladesh Rice Journal 14(I&2): 133-138, 2009.
06. Mollah, MIU, MSU Bhuiya and **MH Kabir**. 2009. Bed planting - A new crop establishment method for wheat in Rice-Wheat cropping system. Journal of Agriculture and Rural Development. Bangladesh Open University.
07. Saha, A, AR Sarker, SMA Hossain and **MH Kabir**. 2008. Evaluation of SRI in Perspective to Maximize Yield and Profitability of Boro Rice. Bangladesh Rice J. 13 (1): 99-105, 2008.
08. Khatun A, AH Khan, Nur-E-Elahi, MH Rashid and **MH Kabir**. 2003. Agro-economic productivity of two and three crop system in the irrigated ecosystem. Journal of the Bangladesh Agricultural University. 1(1): 1-5.
09. Hawlader, MSH, BK Sarkar, **MH Kabir** and AW Julfikar. 2002. Participatory evaluation of hybrid rice in Faridpur region. Bangladesh Journal of Agricultural Research 27(3): 363-369, September 2002.
10. Rahman MM, MA Salam, MSU Bhuiya, M Asaduzzaman and **MH Kabir**. 2001. Effect of Sowing Date and Boron Fertilization on the Yield of Wheat. Journal of Agricultural Education and Technology 4 (1 & 2): 87-92, December 2001.
11. Hawlader, MSH, BK Sarkar and **MH Kabir**. 2001. Participatory varietal selection of deepwater rice in Faridpur region. Bangladesh Rice Journal 10(1&2): 111-114.

Seminar/Workshop Proceeding (5):

01. Hawlader, MSH, BK Sarkar, **MH Kabir** and AW Julfikar. 2002. Participatory evaluation of hybrid rice: An innovative approach. Paper presented in the national workshop on "Hybrid Rice R & D in Bangladesh: Progress and Future Strategies and

Approaches” held during 5 - 6 January at BRRI, Gazipur 1701: 56 Hybrid Rice in Bangladesh: Progress and Future Strategies.

02. MA Quddus, **MH Kabir**, A Saha, AH Khan, MIU Molla, M Ibrahim and MSA Talukder. 2008. Rice based improved cropping systems research of BRRI. Paper presented in National Workshop on Multiple Cropping held at BARC, Farmgate, Dhaka, April 23-24, 2008.
03. **MH Kabir**, AH Khan, MSH Hawlader, A Quddus and M Ibrahim. Alternate Establishment Methods of Boro Rice in Medium Low and Low land Ecosystem. Paper presented on BRRI Thursday Seminar. 15th April, 2004.
04. **MH Kabir**, Department of Agricultural Extension personnel and other member of DAPC. 1999. Proceedings of District Agricultural Technical Committee, Faridpur District. Dated :19-10-1999.
05. **MH Kabir**, Department of Agricultural Extension personnel and other member of DAPC. 2002. Proceedings of District Agricultural Technical Committee, Madaripur District. Dated-27-11-2002.

Project Completion Report (4):

01. **M. H. Kabir** 2021. Project Completion Report for Strengthening physical infrastructure and research activities of Bangladesh Rice Research Institute. GOB Project, Ministry of Agriculture. Government of The People’s Republic of Bangladesh. Dhaka.
02. **M. H. Kabir** 2014. Project Completion Report for Minimizing Rice Yield Gap Project. GOB Project, Ministry of Agriculture. Government of The People’s Republic of Bangladesh. Dhaka 49p.
03. Hawlader, MSH, BK Sarkar and **MH Kabir**. 2001. Final Report on Post Flood Rehabilitation and Adaptive Research Support Project. A contract research project, BARC, Farmgate, Dhaka 35p.
04. Hawlader, MSH, MA.J Mridha, DC Ray, MS Islam, **MH Kabir**, M Zakaria and FJ Seema. 2000. Stakeholder analysis report. Bhanga, Faridpur. An initial prioritization of rice production issues within the context of the livelihoods of resource-poor farm households. Poverty Elimination Through Rice Research Assistance Project. IRRI, Banani, Dhaka 25p.
05. Montesur, G.J., Calub, MB., **MH Kabir**, MS Kabir, SM Islam, and S Parvin. 2001. Participatory Rural Appraisal Report, Barangay Pansol, Pila Laguna, Philippines.

Research Report (2):

01. **MH Kabir**, A Saha, MAH Khan and MA Quddus. 2008. Fallow land under major cropping pattern of Barisal Division and probable measures for cultivation (In Banguli). May, 2008.
02. A Saha, **MH Kabir**, AH Khan and MA Quddus. 2008. Proposal of Agricultural activities of Greater Barisal Charanchol and other charanchol of Bangladesh under Integrated Area Development Programme (In Banguli). May, 2008.

Book Published:

01. Kabir, M. H. and M.A. Masum, 2012. Dhan Fosoler Folon Parthakkay Kamanor Lakkhay Krishok hat Boi.
02. Kabir, M. H. and M.A. Masum, 2013. Matt Parjay Dhan Fosoler Folon Briddhir Krishi Projukti Boi.

Popular article published in Bangla:

01. **Md. Humayun Kabir**. 2004. Binachashe Sarasori Bopon Poddhatita Boro Dhan Chash (BRRI dhan 29) –ar Chash- Bannay Plabito Ninmanchaler jannay akti Lagshahi Projukti. 'The Banglabazar Patrika', 25 January 2004, Dhaka.

As Trainer (2):

01. **MH Kabir**. 1999. Trainer for training of Thana Agricultural Extension Coordination Committee. Nominated by Director Research, BRRI, Gazipur. Dated-11-11-1999.
02. **MH Kabir**. 1999. Trainer for farmer's training held at BRRI R/S, Bhanga, Faridpur. Dated: 25-10-2000.

16. Research achievement (Attachment 05 & 06)

Lists of technology developed, Patent registered, research programme developed, research programme supervised and research programme executed are to be given in separate sheet and must be certified by competent authority.

(a) List of research programme developed: (52)

2013-2015 (10)

- Regional Yield Trial for cold, GSR, PQR, MDR, micronutrient, drought resistance and, high yielding favorable Boro rice genotypes
- Breeding Rice for salt tolerance rice genotypes as observational, secondary and preliminary yield trial

- Participatory varietal selection of saline tolerance rice genotypes in saline ecosystem
- Proposed variety trial
- Evaluation of different T.Aman & Boro varieties against salinity in Boro-Fallow-T.Aman cropping pattern
- Long term missing element trial
- Breeder and truthfully leveled seed production
- Seed production and dissemination programme of newly released BRRI varieties
- Farmer's training programme on modern rice production technologies
- Farmer's field day

2011-2013 (1)

- Identification of location specific rice cultivation problem and Minimizing rice yield gap through BRRI technologies in Boro & T.Aman season

2010-2011 (2)

- Advanced line adaptive research trial in two types under 21 location in Bangladesh
- Extension of high value vegetables, horticultural and cereal crops and overall development of greater Mymensingh region, project proposal

2009-2010 (2)

- Advanced line adaptive research trial in two types under 21 location in Bangladesh
- Extension of high value vegetables, horticultural and cereal crops and overall development of greater Mymensingh region, project proposal

2008-2009 (05)

- Crop establishment methods and nitrogen management options of rice in Boro-Fallow-T.Aman cropping pattern
- Crop establishment methods and nitrogen management options of rice in Boro-Fallow-Fallow cropping pattern
- Crop establishment methods and weed management practices of Boro rice under alternate wetting and drying condition in Boro-Fallow-T.Aman cropping pattern
- Crop establishment methods and weed management practices of Boro rice under alternate wetting and drying condition in Boro-Fallow-Fallow cropping pattern
- Multilocation testing of improved cropping pattern in Boro-Fallow-T.Aman cropping pattern

2006-2007 (02)

- Effects of crop establishment method, weed control practices and levels of N fertilizer application on the productivity of boro rice in low land
- Effects of crop establishment method, weed control practices and levels of N fertilizer application on the productivity of boro rice in medium high land

2005-2006 (02)

- Effects of crop establishment method and levels of N fertilizer application on the productivity of boro rice in low land
- Effects of crop establishment method and levels of N fertilizer application on the productivity of boro rice in medium high land.

2004-2005 (05)

- Validation of zero tillage surface seeding establishment method of Boro rice in low land ecosystem at FSR&D site, Kapasia
- Effects of crop establishment method and weed management on the productivity of boro rice in low land.
- Effects of crop establishment method and weed management on the productivity of boro rice in medium high land.
- Effects of crop establishment method and time of N fertilizer application on the productivity of boro rice in low land.
- Effects of crop establishment method and time of N fertilizer application on the productivity of boro rice in medium high land

2003-2004 (01)

- Evaluation of Rice-Mungbean intercropping and its contribution to rice yield in Aus-T.Aman cropping pattern

2002-2003 (01)

- Validation of zero tillage surface seeding establishment method of Boro rice in low land ecosystem at Gazipur District

2001-2002 (07)

- Evaluation of different alternative establishment method of irrigated (Boro) rice in low lying areas, BRRRI R/S, Bhanga, Boro 2002-2003
- Determination of appropriate seed rate of BRRRI dhan29 under zero tillage surface seeding method

- Performance of alternative establishment methods Rice at low land ecosystem, BRRI, R/S, Bhanga, Faridpur
- Farmer's participatory testing of alternative establishment methods of rice at low land ecosystem, Boro 2001-2002
- Farmer's participatory testing of Boro & T.Aman varieties under Boro-Fallow-T.Aman cropping pattern in the different land types of Faridpur District, 2001-02
- Farmer's participatory productivity evaluation of Boro-Fallow and Boro-DWR cropping pattern, 2001-2002
- Direct seeding vs Transplanting: A comparative study of planting method under on-farm condition

2000-2001 (07)

- Study the performance of alternative establishment methods of Boro rice in single Boro cropping pattern at BRRI, Bhanga during Boro 2001
- Evaluation of Boro rice under different resource level
- Participatory testing of Boro & T.Aman varieties for Boro-Fallow-T.Aman pattern in the medium high land
- Maximizing the productivity of the cropping pattern Boro-Fallow-Fallow by establishing proposed pattern Boro-DWR (Transplanted) in lowland at Bhanga
- Performance of alternative cropping patterns in the light soil under medium lowland
- Farmer-managed participatory trial of BRRI dhan36 at Rajbari and Madaripur District
- Participatory varietal selection of Boro rice at Faridpur District

1999-2000 (07)

- Characterization of farming systems of different farm families
- Effect of intervention on the productivity of One acre farm family
- Adaptability testing of *Dioscorea bulbifera*
- Productivity evaluation of Integrated Rice and Fish system in irrigated environment
- Testing of alternative Boro establishment method on the Boro-Fallow-Fallow cropping pattern
- Productivity evaluation of Mustard-Boro intercropping in Boro-Fallow-Fallow cropping pattern in lowland ecosystem at Bhanga

- Comparative study between existing cropping pattern and tested cropping pattern

(b) List of research programme supervised: (60)

2013-2015 (10)

- Regional Yield Trial for cold, GSR, PQR, MDR, micronutrient, drought resistance and, high yielding favorable Boro rice genotypes
- Breeding Rice for salt tolerance rice genotypes as observational, secondary and preliminary yield trial
- Participatory varietal selection of saline tolerance rice genotypes in saline ecosystem
- Proposed variety trial
- Evaluation of different T.Aman & Boro varieties against salinity in Boro-Fallow-T.Aman cropping pattern
- Long term missing element trial
- Breeder and truthfully leveled seed production
- Seed production and dissemination programme of newly released BRRI varieties
- Farmer's training programme on modern rice production technologies
- Famer's field day

2011-2013 (1)

- Identification of location specific rice cultivation problem and Minimizing rice yield gap through BRRI technologies in Boro & T.Aman season

2010-2011 (1)

- Advanced line adaptive research trial in two types under 21 location in Bangladesh

2009-2010 (1)

- Advanced line adaptive research trial in two types under 21 location in Bangladesh

2008-2009 (09)

- Cropping pattern survey in all Upazila of Bangladesh
- Intervention and monitoring the whole farm activities of intervened farmers
- Influence of Maize crop residue incorporation on the productivity of DS/T. Aman rice in DS/T. Aman-Maize cropping system.
- Evaluation of Aman and Boro rice under double transplanting as influenced by age of first planted crop in Boro-Fallow-T. Aman cropping pattern.
- Productivity evaluation of Boro-T. Aman cropping pattern as influenced by establishment method of Boro rice.

- Integrated rice+ Fish culture in DWR after Boro in Boro DWR cropping system.
- Farmers' participatory evaluation of rice in Jute+ Rice- Rabi cropping Patterns under different Nitrogen Levels in Faridpur Region.
- Evaluation of BRRI released short duration T. Aman varieties in Jute-T. Aman- Potato/Wheat cropping pattern in medium highland ecosystem
- Integrated Rice-Fish culture.

2006-2007 (02)

- Effects of crop establishment method, weed control practices and levels of N fertilizer application on the productivity of boro rice in low land
- Effects of crop establishment method, weed control practices and levels of N fertilizer application on the productivity of boro rice in medium high land

2005-2006 (02)

- Effects of crop establishment method and levels of N fertilizer application on the productivity of boro rice in low land
- Effects of crop establishment method and levels of N fertilizer application on the productivity of boro rice in medium high land.

2004-2005 (06)

- Validation of zero tillage surface seeding establishment method of Boro rice in low land ecosystem at FSR&D site, Kapasia
- Cropping pattern survey of Charghat Upazila under Rajshahi district
- Effects of crop establishment method and weed management on the productivity of boro rice in low land.
- Effects of crop establishment method and weed management on the productivity of boro rice in medium high land.
- Effects of crop establishment method and time of N fertilizer application on the productivity of boro rice in low land.
- Effects of crop establishment method and time of N fertilizer application on the productivity of boro rice in medium high land

2003-2004 (04)

- Cropping pattern survey of Rangpur Sadar Upazila under Rangpur District

- Effect of intervention on the total productivity of the farms under different farm categories at FSR&D site, Kapasia
- Validation of zero tillage surface seeding establishment method of Boro rice in low land ecosystem
- Evaluation of Rice-Mungbean intercropping and its contribution to rice yield in Aus-T.Aman cropping pattern

2002-2003 (03)

- Characterization of farming systems of different farm families
- Effect of farming system technology intervention on the total productivity of the farms under different farm categories
- Validation of zero tillage surface seeding establishment method of Boro rice in low land ecosystem

2001-2002 (13)

- Cropping pattern survey of Faridpur Sadar Upazila of Faridpur District
- Evaluation of different alternative establishment method of irrigated (Boro) rice in low lying areas, BRRI R/S, Bhanga, Boro 2002-2003
- Determination of appropriate seed rate of BRRI dhan29 under zero tillage surface seeding method
- Alternative rice cultivation method for arsenic mitigation in the soil-plant system
- Performance of BRRI varieties at Bhanga under Stability Analysis experiment of BRRI, Boro, 2002-2003
- Performance of alternative establishment methods Rice at low land ecosystem, BRRI, R/S, Bhanga, Faridpur
- Farmer's participatory testing of alternative establishment methods of rice at low land ecosystem, Boro 2001-2002
- Farmer's participatory testing of Boro & T.Aman varieties under Boro-Fallow-T.Aman cropping pattern in the different land types of Faridpur District, 2001-02
- Farmer's participatory productivity evaluation of Boro-Fallow and Boro-DWR cropping pattern, 2001-2002
- Demonstration of improved DWR genotypes
- Validation of local DWR varieties at deeply flooded condition
- Proposed variety adaptive research trial

- Direct seeding vs Transplanting: A comparative study of planting method under on-farm condition

2000-2001 (9)

- Cropping pattern survey of Sadarpur and Nagarkanda Upazila under Faridpur District
- Study the performance of alternative establishment methods of Boro rice in single Boro cropping pattern at BRRI, Bhanga during Boro 2001
- Evaluation of Boro rice under different resource level
- Participatory testing of Boro & T.Aman varieties for Boro-Fallow-T.Aman pattern in the medium high land
- Maximizing the productivity of the cropping pattern Boro-Fallow-Fallow by establishing proposed pattern Boro-DWR(Transplanted) in lowland at Bhanga
- Performance of alternative cropping patterns in the light soil under medium lowland
- Farmer-managed participatory trial of BRRI dhan36 at Rajbari and Madaripur District
- Participatory varietal selection of Boro rice at Faridpur District
- Pilot testing of BRRI proposed Hybrids

1999-2000 (08)

- Cropping pattern survey of Rajoir and Charvadrason Upazila under Faridpur District
- Characterization of farming systems of different farm families
- Effect of intervention on the productivity of One acre farm family
- Adaptability testing of *Dioscorea bulbifera*
- Productivity evaluation of Integrated Rice and Fish system in irrigated environment
- Testing of alternative Boro establishment method on the Boro-Fallow-Fallow cropping pattern
- Productivity evaluation of Mustard-Boro intercropping in Boro-Fallow-Fallow cropping pattern in lowland ecosystem at Bhanga
- Comparative study between existing cropping pattern and tested cropping pattern

1998-1999 (03)

- Cropping pattern survey of Bhanga Upazila under Faridpur District

- Regional yield trial
- Advanced yield trial

(c) List of research programme executed: (59)

2013-2015 (10)

- Regional Yield Trial for cold, GSR, PQR, MDR, micronutrient, drought resistance and, high yielding favorable Boro rice genotypes
- Breeding Rice for salt tolerance rice genotypes as observational, secondary and preliminary yield trial
- Participatory varietal selection of saline tolerance rice genotypes in saline ecosystem
- Proposed variety trial
- Evaluation of different T.Aman & Boro varieties against salinity in Boro-Fallow-T.Aman cropping pattern
- Long term missing element trial
- Breeder and truthfully leveled seed production
- Seed production and dissemination programme of newly released BRRI varieties
- Farmer's training programme on modern rice production technologies
- Famer's field day

2011-2013 (1)

- Identification of location specific rice cultivation problem and Minimizing rice yield gap through BRRI technologies in Boro & T.Aman season

2010-2011 (1)

- Advanced line adaptive research trial in two types under 21 location in Bangladesh

2009-2010 (1)

- Advanced line adaptive research trial in two types under 21 location in Bangladesh

2009-2010 (1)

- Advanced line adaptive research trial in two types under 21 location in Bangladesh

2008-2009 (02)

- Crop establishment methods and nitrogen management options of rice in Boro-Fallow-T.Aman cropping pattern
- Multilocation testing of improved cropping pattern in Boro-Fallow-T.Aman cropping pattern

2007-2008 (1)

Ph.D. dissertation writing and seminar presentation and facing on defense

2006-2007 (02)

- Effects of crop establishment method, weed control practices and levels of N fertilizer application on the productivity of boro rice in low land
- Effects of crop establishment method, weed control practices and levels of N fertilizer application on the productivity of boro rice in medium high land

2005-2006 (02)

- Effects of crop establishment method and levels of N fertilizer application on the productivity of boro rice in low land
- Effects of crop establishment method and levels of N fertilizer application on the productivity of boro rice in medium high land.

2004-2005 (06)

- Validation of zero tillage surface seeding establishment method of Boro rice in low land ecosystem at FSR&D site, Kapasia
- Cropping pattern survey of Charghat Upazila under Rajshahi District
- Effects of crop establishment method and weed management on the productivity of boro rice in low land.
- Effects of crop establishment method and weed management on the productivity of boro rice in medium high land.
- Effects of crop establishment method and time of N fertilizer application on the productivity of boro rice in low land.
- Effects of crop establishment method and time of N fertilizer application on the productivity of boro rice in medium high land

2003-2004 (04)

- Cropping pattern survey of Rangpur Sadar Upazila of Rangpur District
- Effect of intervention on the total productivity of the farms under different farm categories at FSR&D site, Kapasia
- Validation of zero tillage surface seeding establishment method of Boro rice in low land ecosystem, Pubail, Gazipur Sadar
- Evaluation of Rice-Mungbean intercropping and its contribution to rice yield in Aus-T.Aman cropping pattern

2002-2003 (03)

- Characterization of farming systems of different farm families
- Effect of farming system technology intervention on the total productivity of the farms under different farm categories
- Validation of zero tillage surface seeding establishment method of Boro rice in low land ecosystem

2001-2002 (14)

- Cropping pattern survey of Faridpur Sadar Upazila
- Evaluation of different alternative establishment method of irrigated (Boro) rice in low lying areas, BRRI R/S, Bhanga, Boro 2002-2003
- Determination of appropriate seed rate of BRRI dhan29 under zero tillage surface seeding method
- Alternative rice cultivation method for arsenic mitigation in the soil-plant system
- Performance of BRRI varieties at Bhanga under Stability Analysis experiment of BRRI, Boro, 2002-2003
- Performance of alternative establishment methods Rice at low land ecosystem, BRRI, R/S, Bhanga, Faridpur
- Farmer's participatory testing of alternative establishment methods of rice at low land ecosystem, Boro 2001-2002
- Farmer's participatory testing of Boro & T.Aman varieties under Boro-Fallow-T.Aman cropping pattern in the different land types of Faridpur District, 2001-02
- Farmer's participatory productivity evaluation of Boro-Fallow and Boro-DWR cropping pattern, 2001-2002
- Validation and delivery of new technologies for increasing productivity of flood prone rice lands in Bangladesh (IFAD funded project)
- Demonstration of improved DWR genotypes
- Validation of local DWR varieties at deeply flooded condition
- Proposed variety adaptive research trial
- Direct seeding vs. Transplanting: A comparative study of planting method under on-farm condition

2000-2001 (10)

- Cropping pattern survey of Sadarpur and Nagarkanda Upazilas of Faridpur District

- Study the performance of alternative establishment methods of Boro rice in single Boro cropping pattern at BRRI, Bhanga during Boro 2001
- Evaluation of Boro rice under different resource level
- Participatory testing of Boro & T.Aman varieties for Boro-Fallow-T.Aman pattern in the medium high land
- Maximizing the productivity of the cropping pattern Boro-Fallow-Fallow by establishing proposed pattern Boro-DWR (Transplanted) in lowland at Bhanga
- Performance of alternative cropping patterns in the light soil under medium lowland
- Validation of improved deep water rice genotypes in the Farmer's field of Faridpur District
- Farmer-managed participatory trial of BRRI dhan36 at Rajbari and Madaripur District
- Participatory varietal selection of Boro rice at Faridpur District
- Pilot testing of BRRI proposed Hybrids

1999-2000 (10)

- Cropping pattern survey of Rajoir & Charvadrason Upazila of Faridpur District
- Characterization of farming systems of different farm families
- Effect of intervention on the productivity of One acre farm family
- Adaptability testing of *Dioscorea bulbifera*
- Productivity evaluation of Integrated Rice and Fish in irrigated environment
- Testing of alternative Boro establishment method on the Boro-Fallow-Fallow cropping pattern
- Productivity evaluation of Mustard-Boro intercropping in Boro-Fallow-Fallow cropping pattern in lowland ecosystem at Bhanga
- Evaluation of DW rice genotypes at the Ganges flood plain (IFAD funded)
- Validation of growing deep water rice followed by Boro in the Padma flood plain (IFAD funded)
- Comparative study between existing cropping pattern and tested cropping pattern

1998-1999 (05)

- Cropping pattern survey of Bhanga Upazila under Faridpur District
- Varietal display
- Observational Trial

- Advanced Yield Trial (Early & Late)
- Regional Yield Trial (Early, Medium & Late))

17. Relevant activities and achievement (Attachment 07)

| Name of activities and achievement | Remarks |
|---|--|
| i) Organized 4 (Four) National Workshop on Minimizing Rice Minimizing Yield Gap Project | Being Project Director of BRRRI Part arranged 6 National Workshop and 6 papers were presented. |
| i) Experienced on Management of research station, BRRRI Regional Station, Satkhira as Head for two years six months | Being an Head of BRRRI Regional Station, Satkhira managed research and all other activities |
| i) Experienced on Management of research station, BRRRI Regional Station Bhanga, Faridpur as Head for several times and for several period | Being an Head Incharge of BRRRI Regional Station Bhanga, Faridpur managed research and all other activities |
| ii) Organized 6 (Six) National Workshop on Minimizing Rice Minimizing Yield Gap Project | Being Project Director of BRRRI Part arranged 6 National Workshop and 6 papers were presented. |
| iii) Resource conservation technology (Drum seeding + herbicide + LCC management packaged) | Drum seeding with herbicide+one hand weeding and N management through LCC package gave 1 tha ⁻¹ more grain yield TK.15,000 saved over transplanting |
| iv) Experienced on Management of research station, BRRRI Regional Station Bhanga, Faridpur as Head for several times and for several period | Being an Head Incharge of BRRRI Regional Station Bhanga, Faridpur managed research and all other activities |
| v) Extension work on newly released T.Aman and Boro varieties under SPDP program | Done at Madaripur, Faridpur, Rajbari, Patuakhali and Barisal district |
| vi) Extension work on BRRRI technologies through DAEP meeting | Done at Faridpur, Madaripur, Rajbari, Gopalganj and Barisal district |
| vii) Extension work on newly released varieties of Boro-Fallow-T.Aman cropping pattern | Done at Faridpur and Madaripur district |
| viii) Extension work on component technologies of crop, fisheries and livestock | Done at Gazipur district |
| ix) Survey work on different Upazilas of Bangladesh those represent greater recommendation domain | Different Upazilas of Bangladesh those represent greater recommendation domain |
| x) Trainer of DAE and related personnel of UAECC of NAEP at Bhanga Upazila of Faridpur | Bhanga & other Upazilas of Faridpur District |
| xi) Organizing farmer's & BS training program at Regional Station, Bhanga, Faridpur | BRRRI Regional Station, Bhanga, Faridpur |
| xii) Resource person of farmer's & BS training program at Regional Station, Bhanga, Faridpur | BRRRI Regional Station, Bhanga, Faridpur |
| (xiii) Participated in Faridpur District and Bhanga Upazila Agricultural fair | Awarded first prize |
| xiv) Paper reviewed three | In International Journal |

18. Technology developed

I have developed cost saving package technology for Boro rice cultivation under medium high and low land ecosystem. Drum seeding with herbicide + one hand weeding and nitrogen management through leaf colour chart based management package technology yielded 1.0 t/ha more grain and 15 (fifteen) thousand taka per hectare was saved compared to traditional transplanting. The main theme of this technology in low land ecosystem is: after the recession of flood water Boro rice (BRRI dhan29) sprouted seed was sown through drum seeding in wet soil without tillage. In medium high land, the land was soaked for two days, puddled and laddering appropriately. Then Boro rice (BRRI dhan29) sprouted seed was sown through drum seeding in wet soil. At present this technology is in adoption level. I am involved cropping pattern survey and improved cropping pattern development programme all over the country.

I was also involved in varietal development of Boro and DWR in greater Faridpur region.

I was also involved in quality farmer's participatory seed production of BRRI developed HYV's with the help of Department of Agricultural Extension, regional problem identification, planning and execution of research program through participation of ATC and DEPC meeting of Faridpur Region based on regional problem.

The technologies developed by BRRI were also transferred through the discussion and presentation in different ATC and DEPC meeting and field days organized by Upazila Agricultural Extension and District Agricultural Extension Office.

19. Other activities (Attachment 06)

- i) Serving as Joint Secretary, Bangladesh Rice Research Institute Scientist Association, Bangladesh Rice Research Institute Gazipur (2005 – 2009).
- ii) Sports Secretary, Bangladesh Rice Research Institute Officers Club, BRRI, Gazipur (2004-2006).
- iii) Executive Member, Bangladesh Rice Research Institute Officers Club, BRRI, Gazipur (2010-2016).
- iv) Secretary, Dhan Gobeshona Karmochari Bhoggaypannay Sarbarah Sambay Somity Limited. Bangladesh Rice Research Institute Gazipur (2009 - 2012).
- v) President, Dhan Gobeshona Karmochari Bhoggaypannay Sarbarah Sambay Somity Limited. Bangladesh Rice Research Institute Gazipur (2012 – 2015).
- vi) President, Dhan Gobeshona Karmochari Bhoggaypannay Sarbarah Sambay Somity Limited. Bangladesh Rice Research Institute Gazipur (2015 – 2018).

- vii) Live Member, Krishibid Institution, Bangladesh.
- viii) Live Member, Bangladesh, advancement of Science.
- ix) Live Member, Bangladesh Weed Science Society.

(Dr. Md. Humayun Kabir)
Principal Scientific Officer
Adaptive research Division
Bangladesh Rice Research Institute
Gazipur-1701

SCORE SHEET OF EVALUATION FOR PROMOTION TO CSO

Name: Dr. Md. Humayun Kabir

Designation: Principal Scientific Officer

Division/Discipline: Adaptive Research Division

Organization: Bangladesh Rice Research Institute

1. Academic Record :

| Degree | Division/Grade/Class | Marks |
|------------------------------|--------------------------|-----------|
| S.S.C | 1 st Division | - |
| H.S.C | 2 nd Division | - |
| B.Sc.Ag/Equivalent | 2 nd Class | 3 |
| M.Sc (Ag)/ M.S/ Equivalent | 1 st Class | 4 |
| PhD | Not Applicable | 7 |
| Total Marks obtained: | | 14 |

2. Service Experience :

| Service Length | Year | Month | Marks |
|------------------------------|------|-------|-----------|
| As SO | 07 | 09 | 16 |
| As SSO | 03 | | 6 |
| As PSO | 09 | 05 | 18 |
| Total Marks obtained: | | | 40 |
| Countable Marks: | | | 30 |

3. Performance:

(a) Publication (SO to PSO)

List and photocopies of first page of all publications are attached:

(i) Scientific Journals (Full papers)

| Publication In Journal | Nos. | Marks |
|------------------------------|------|-----------|
| As Principal Author | 15 | 30 |
| As Co-author | 10 | 10 |
| Total marks obtained: | | 40 |

(ii) Scientific Journals (Short communications)

| Publication In Journal | Nos. | Marks |
|------------------------------|------|-------|
| As Principal Author | - | - |
| As Co-author | | |
| Total marks obtained: | | |

(iii) Books/Monographs/Bulletins

| Books/Monographs/Bulletins | Nos. | Marks |
|------------------------------|------|----------|
| As Principal Author | 2 | 2 |
| As Co-author | - | - |
| Total marks obtained: | | 2 |

(iv) Seminar / Workshop / Symposium proceedings

| Seminar/ Workshop/Symposium proceedings/Abstract | Nos. | Marks |
|--|------|-------------|
| As Principal Author | 1 | 1.00 |
| As Co-author | 4 | 2.00 |
| Total marks obtained: | | 3.00 |

Total marks obtained for all publications: 45

Countable marks for publications: 35

(b) Research achievement

Certified lists by competent authority of technology developed, research program developed, supervised and executed are given in separate sheets.

| | Nos. | Marks |
|---|-------------|--------------|
| (i) No. of technology developed (SO to PSO) | 34 | 6 |
| (ii) No. of research program developed (last 3 yrs) | 17 | |
| (iii) No. of research program supervised (last 3 yrs) | 16 | |
| (iv) No of research program executed (last 3 yrs) | 16 | |

(c) Relevant activities and achievements (SO to PSO)

| | Nos. | Marks |
|--|------|----------|
| List of relevant activities and achievements are given in separate sheet | 12 | 4 |

Grand total : 89.00

Signature of evaluator(s):

Date :

Name :

Address or Seal :